

Hereby DOMÍNGUEZ PASTOR & ASOCIADOS, S.L. and his Trade Mark REGALO RESPONSABLE agrees to participate in the Call to Action issued by the UN Global Compact, Realizing Rights: The Ethical Globalization Initiative and the Global Reporting Initiative.

DOMÍNGUEZ PASTOR & ASOCIADOS, S.L. wants to make the following commitment to improve the next publicly available report with respect to the human rights aspect. Furthermore DOMÍNGUEZ PASTOR & ASOCIADOS S.L. commits to publish our report until June 2009 and share it with the project leaders.

DOMÍNGUEZ PASTOR & ASOCIADOS S.L., commitment entails:

Domínguez Pastor & Asociados, SL, and his trademark **Regalo Responsable**, is committed to ensuring the development, awareness, learning and respect for Human Rights and the Environment in all areas of his business.

And in particular:

1. **Domínguez Pastor & Asociados, S.L.** and his trademark **Regalo Responsable**, to act as a consulting firm in Communication, Marketing, Training and Dissemination in the field of Promotional Gifts, pledges to require their suppliers a certificate stating that:
 - They require their suppliers (producers / manufacturers), best practices, respect for the Environment, and enforcement of Human Rights, combating corruption and the trade's mafia, boosting the Fair Trade Rights core of people at work without exploiting and with a focus on the eradication of child labor.
2. likewise, as the owner of the trademark **Regalo Responsable** and his web: **www.regaloresponsable.com, Domínguez Pastor & Asociados**, undertakes to select items from his **catalog of products** based on the following criteria:
 - Responsible Gifts: Creations for gifts with messages that promote awareness of CSR, Environment and Human Rights.
 - Ecological Gifts: Made with organic materials, recycled, reusable, biodegradable or operate power renewable and clean energy sources..
 - Gifts World Alive: plants, flowers, seeds, to raise awareness about the nature and our Environment.
 - Gift Fair Trade: Gifts imported through Fair Trade Organizations.
3. **Domínguez Pastor & Asociados, S.L.**, is committed themselves to implement policies:
 - Equal opportunities regardless of gender, race or ideology.
 - Reconciliation of work and personal life.
 - Diversity.
 - Recycling of waste, Save energy and water
 - Awareness on ethical and responsible consumption.

And undertakes to make public these policies spread, among our stakeholders (employees, customers and suppliers).
4. **Domínguez Pastor & Asociados, SL**, is committed to developing a Sustainability Report, as well as Progress Reports, not less frequently than every two years, disseminate and make them publicly available accounts of individuals and companies interested in this.

DOMÍNGUEZ PASTOR & ASOCIADOS, agrees that the commitment will be published on the project website www.globalreporting.org/humanrights. Furthermore DOMÍNGUEZ PASTOR & ASOCIADOS, S.L., agrees that examples of our improved human rights reporting can be selected for a best practice publication that will be compiled by the UN Global Compact, Realizing Rights: The Ethical Globalization Initiative and the Global Reporting Initiative in July 2009.

For DOMINGUEZ PASTOR & ASOCIADOS, S.L.

Name and Title: JUAN DOMÍNGUEZ LÓPEZ – PRESIDENT / GENERAL MANAGER

Date: 14 December 2008

Signature:

